

Supplier Ethics Statement

FormFactor is committed to conducting business with integrity and in accordance with high ethical standards. This includes treating all workers fairly, keeping workplaces and communities safe and healthy, and operating in a sustainable and environmentally responsible manner. Our suppliers are required to abide by the following commitments:

- Operate in accordance with the [Responsible Business Alliance Code of Conduct](#) and provide relevant information on supplier's compliance
- Treat all workers with respect and dignity within a workplace that is free from intimidation, harassment and abuse
- Reduce adverse impacts on the environment, community and natural resources in operations
- Honor freedom of association to enable workers to individually and collectively advocate for themselves
- Protect workers and minimize the incidence of work-related injuries
- Respect intellectual property rights and safeguard confidential information
- Prohibit the offering or acceptance of any payment of bribes, kickbacks, or improper payments
- Do not engage in any unfair, anti-competitive, misleading or deceptive business practices
- Adopt a policy and exercise due diligence on the responsible sourcing of minerals in the supply chain, and provide information to support appropriate reporting
- Promote diversity and inclusion in the workplace and enable equality of opportunity through fairness and transparency
- Maintain effective management systems that integrate environmental, occupational health and safety, human rights and labor, and ethics in all business activities
- Operate in compliance with all applicable laws and regulations
- Do not permit or tolerate forced, bonded or indentured labor, slavery or human trafficking, or child labor

FormFactor has made it a priority to do business with organizations that share our commitment to sustainable business practices. We expect all suppliers to ensure that their employees, management, representatives and suppliers abide by the above in all their business activities.

Please have this document signed by an authorized representative and promptly returned to FormFactor as requested.

Acknowledged and Agreed:

Company Name: _____

Signature: _____

Printed Name: _____

Title: _____